Ecosystem and Biodiversity Protection Policy

Leadership Development Charoen Pokphand Group Co., Ltd.

This policy is a part of Leadership Development Charoen Pokphand Group Co., Ltd.'s Environmental Policy and Guidelines.

Leadership Development Charoen Pokphand Group Co., Ltd. realizes that rapid growth in global population, intensifying urbanization, increasing industrial activities and associated demand for natural resources within the value chain can lead to greater pressure on the biodiversity of ecosystems, which are the foundation for environmental resilience as well as the well-being of human societies, as they are a vital resource of economic and industrial systems.

Leadership Development Charoen Pokphand Group Co., Ltd. is committed to responsible business practices, maintaining the balance of nature, and giving priority to ecosystem restoration and biodiversity protection in accordance with internationally-accepted principles, including The Rio Declaration on Environment and Development and The Convention on Biological Diversity. Additionally, Charoen Pokphand Group sets a target that by 2030, 100% of its business units shall implement, or participate in biodiversity protection programs with suitable partners, to ensure effective management and monitoring of biodiversity issues related to their operations.

In order to achieve these objectives, Leadership Development Charoen Pokphand Group Co., Ltd. establishes the following guideline.

1. Incorporate ecosystem risks into the business risk management framework; analyze and assess risks of impacts on ecosystem and biodiversity from business activities and incorporate the findings in decision-making for business operations.
2. Develop guidelines on responsible supply chain that cover sustainable agriculture, forestry, and fishery, and include commitments on zero deforestation and destructive fishing practices.

3. Support and contribute to ecosystem and biodiversity protection by supporting the expansion of protected natural areas as habitats for terrestrial and aquatic species, to conserve and rehabilitate the ecosystems in those areas.
4. Protect biodiversity of native ecosystems from the risks posed by Genetically Modified Organisms (GMOs) as well as invasive alien species.
5. Maintain and improve soil health and agrobiodiversity within all business activities, including the Group's own operations and procurement of raw materials.
6. Ensure that land use activities do not result in violations of land tenure laws and rights of communities and indigenous communities, as well as no involvement in corruption and bribery.
7. Set up a performance tracking system and report ecosystem and biodiversity protection performance in compliance with internationally recognized standards.
8. Implement fast response surveillance and early warning system with action plans for relief and remedies, when there is a threat and impacts on ecosystems and biodiversity in all areas where Leadership Development Charoen Pokphand Group Co., Ltd. operates.
9. Support and collaborate with government agencies, NGOs, educational institutions, communities and other stakeholders to implement ecosystem and biodiversity protection projects.
10. Communicate with employees, suppliers, business partners and stakeholders on a regular basis to raise awareness about ecosystem and biodiversity protection.
11. Disclose performance and progress against targets on ecosystem and biodiversity protection through Sustainability Report or other relevant disclosures to stakeholders annually.

Directors, executives and employees of Leadership Development Charoen Pokphand Group Co., Ltd. must comply with the laws, rules, regulations, standards, as well as this Ecosystem and Biodiversity Protection Policy and other applicable policies and guidelines related to ecosystem and biodiversity protection.